

**The Rev. Francisco J. García Jr.**  
Francisco.J.Garcia@vanderbilt.edu

## EDUCATION

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Vanderbilt University, Graduate Department of Religion  
PhD in Religion (Theological Studies, Ethics and Action)  
Advisors: Dr. Joerg Rieger (Theological Studies) and Dr. Stacey Floyd-Thomas (Ethics)  
Minor Field: Interdisciplinary Minor in Ethics and Action  
Defense Date: February 20, 2025      Graduation Date: May 9, 2025  
Title: Constructing an *Ekklēsia Trabajadora del Pueblo*: Lessons and Insights from the Faithful Organizing of Latine/Immigrant Workers

Claremont School of Theology/Episcopal Theological School at Claremont (Bloy House)  
Master of Divinity Degree, 8/2010-5/2013

University of California, Los Angeles, School of Public Policy/Social Research, International Institute  
Concurrent Master of Arts in Urban Planning and Latin American Studies, 9/2001-3/2004  
Concentration: Community Development and the Built Environment

University of California, Los Angeles, College of Letters and Science  
B.A. in Latin American Studies, Minor in Public Policy, *Summa Cum Laude*, 9/1997-9/2001

## RESEARCH INTERESTS

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U.S. Latinx and Latin American liberation theologies and ethics; U.S. liberative ethics and theologies (Black, womanist, feminist, Asian-American, indigenous, multiracial, working-class/labor); Christian social ethics, Christology, and ecclesiology; constructive/systematic theology; theology, social sciences, and public policy; social movement and community organizing studies; sociology of religion; Latin@/x and multiracial/ethnic ministries; urban theory and theologies of the built environment; Anglican/Episcopal theology, moral theology, liturgy and ministry; Chicana/o and ethnic studies; interfaith/ecumenical studies and organizing; pastoral theologies, spiritual care and healing justice practices in activism; popular education pedagogies

## TEACHING EXPERIENCE

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### **Church Divinity School of the Pacific**

*Adjunct Faculty*, Hybrid M.Div. Program 8/2024-1/2025

Designed and currently teaching two semester-long online courses as part of the core M.Div. curriculum that provides theological education and formation for seminarians in preparation for ordained ministry. Preparation includes weekly lesson plans (synchronous/asynchronous), responding to online forums and providing feedback for student work. Designing a weeklong intensive in-person course for same program.

*Courses:* (Fall 2024) *Systematic Theology: Engaging Anglican, Constructive, and Liberation Approaches*  
(Fall 2024) *Moral Theology: Exploring Lived Christian Ethics*  
(Winter 2025) *Ministry in the Global City (New York City)*

*Instructor*, Center for Anglican Learning and Leadership 9/2022-5/2025

Designed and taught a seven week asynchronous course providing continuing theological education and formation for seminarians in preparation for ordained ministry and lay leadership. Prepared weekly multimedia lesson plans on Moodle, responded to online forums and provided feedback for student work.

*Courses:* (Fall 2022) *Theology and Justice at the Intersections: Race, Class, Gender and Sexuality*

(Spring 2023) *Theology and Ethics: Liberation Perspectives and Praxis*  
 (Spring 2025) *Cultivate, Theologize, Organize! Community Organizing Fundamentals for the Church*

### **University of the South, Sewanee School of Theology**

*Instructor, Alternative Clergy Training Program*

6/2022-1/2023

Designed and taught an intensive in person and virtual 14 session course for seminarians in alternative formation program in preparation for ordained ministry. Prepared interactive lesson plans, graded and provided feedback for student work.

*Course: The Practice of Ministry in Contemporary Society: Re-orienting and Re-Organizing the Church for Liberative Practice and Mission*

### **Vanderbilt University Divinity School**

*Co-Instructor with Professor Joerg Rieger*

8/2022-12/2022

Co-taught and developed semester-long graduate course investigating the intersections between theology, economics and labor in theory and practice. Prepared weekly lesson plans, graded and provided feedback for student work.

*Course: Theology, Economics, and Labor*

*Master Teaching Fellow in Religion*

8/2021-4/2022; 8/2022-4/2023

Assist the Dean of the Graduate Department of Religion with various duties, focusing on the pedagogical training and professional development of GDR students; prepare resource materials and conduct workshops for teaching assistants and teaching fellows.

*Teaching Associate*

*Introduction to Christian Theology, Professor Paul DeHart*

8/2020-12/2020

*History of Global Christianities II, Professors James Byrd and James Hudnut-Beumler*

1/2021-4/2021

Prepared and facilitated weekly discussion sections with students as part of T.A. and Faculty teaching team; grade exams, assignments, and hold office hours to provide student support.

### **University of California, Los Angeles**

*Lecturer, Labor and Workplace Studies, Community Scholars Program*

1/2019-6/2019

Co-taught and developed (with Dr. Robert Chao Romero) two-quarter course entitled *Organizing Models and Best Practices of Sanctuary in Los Angeles*, as part of the Community Scholars Program, a joint program of the UCLA Labor Center and the Department of Chicana/o Studies that provides advocates, community developers and organizers an opportunity to work on a unique applied research project that furthers the goals of progressive community development in Los Angeles.

### **UCLA General Education Cluster Program/UCLA Labor Center**

*Teaching Associate, GE 24ABC: Work, Labor and Social Justice in the U.S.*

5/2002-6/2003

Helped develop year-long introductory course for first-year undergraduates; led weekly discussion sections; mentored undergraduates in critical thinking, reading and writing skills; graded student papers and course participation; developed curriculum, coordinated and taught a Service Learning Internship course; placed students with key labor and community organizations.

### **Community Scholars Program, UCLA Urban Planning/UCLA Labor Center**

*Teaching/Program Assistant*

9/2001-8/2002

Helped develop and conduct a two-quarter course as part of the Community Scholars Program, a program designed to connect community and labor practitioners with urban planning students in the classroom and in the field. Course focused on connecting social, economic and environmental justice movements in L.A.

## PRESENTATIONS IN ACADEMIC AND UNIVERSITY CONTEXTS

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- “Global Solidarities and the Margins,” Presider at Paper Session in the Liberation Theologies Program Unit at the American Academy of Religion in San Diego, Forthcoming, November 23, 2024.
- “Exploring Missiological Currents in the Anglican Communion,” Respondent at Panel Session discussing the recent publications of Gary Dorrien, Kwok Pui-lan, and Jennifer Snow, in the Anglican Studies Seminar at the American Academy of Religion in San Diego, Forthcoming, November 23, 2024.
- “Interfaith Civil Disobedience: The Fierce Urgency of Now,” Respondent to a Paper Session entitled “Jewish Civil Disobedience: What Have We Learned, What Are We Learning?” at the Society of Jewish Ethics in Chicago, IL, January 6, 2024.
- “Cross Cultural Community Engagement: The Power of Relational Organizing in the Church,” Lecture and Workshop offered for the Community and Organizational Leadership course at Sewanee School of Theology, December 4, 2023.
- “Searching for an *Ecclesia Trabajadora*,” Paper presented in Latina/o, Religion, Culture and Society Unit session at the American Academy of Religion in San Antonio, TX, November 18, 2023.
- “Religion in the Organized Workplace,” Panelist presentation in the “Religion at Work: New Directions for Studying Religion in the Waged Workplace” session at the American Academy of Religion in Denver, CO, co-sponsored by the Class, Religion and Theology and Religion and Economy Units, November 21, 2022.
- “*La Unión Hace la Fuerza*: A Call for a Class, Labor, and Social Movement Lens in U.S. Latinx Liberation Theologies,” Paper presented virtually at the American Academy of Religion, for the Liberation Theologies Program Unit: “Poverty, Coloniality, Liberations,” November 21, 2021.
- “Exploring Grassroots Community-Based Ecclesiologies in Los Angeles: A Model for Church Disruption and Revival?” Paper presented virtually at the American Academy of Religion, for the Anglican Studies Exploratory Session: “Anglicanism in Local Practice—Global Perspectives,” November 20, 2021.
- “Faith, Cooperatives, and Labor: Toward a Just Economy for All,” Convener and Panelist on Webinar presentation for the Wendland-Cook Program in Religion and Justice and the Southeast Center for Cooperative Development, August 23, 2021
- “Material Spiritualities: Liberating People and the Planet,” Presenter on the Relevant Religion Webinar series convened by Vanderbilt Divinity School, February 9, 2021.
- “Moving From the Table to the Streets: The Solidarity and Promise of Interfaith Organizing,” Paper presented virtually at the American Academy of Religion, in the Co-Sponsored Session with the Asian North American Religion, Culture, and Society Unit; Class, Religion, and Theology Unit; Latina/o Religion, Culture, and Society Unit; and Religions in the Latina/o Americas Unit, November 30, 2020.
- “Connecting Faith, Labor, and Community Organizing for Liberative Outcomes,” Webinar lecture presented at *Cultivate Social Justice Leadership Conference* at Vanderbilt Divinity School, November 5, 2020.
- “Spirit on the Ground: Stories and Strategies for Faith and Labor,” Panelist on Webinar presentation for Wendland-Cook Program in Religion and Justice, Vanderbilt Divinity School, September 2, 2020.

- “Liturgy, Public Ritual, and Justice Work in Latinx/Multicultural Contexts,” Zoom class discussion in Latinx theologies and Liturgies course at Sewanee School of Theology, Professor Leigh Preston, April 23, 2020.
- “Sacred Resistance and Organizing in Faith Contexts,” Zoom class discussion in Social Movements Sociology course at the College of New Jersey, Professor Elizabeth Borland, April 17, 2020.
- “Labor, Solidarity, and Faith: Reviving an American Tradition,” Workshop presented at Pathways to Economic Justice Conference at Vanderbilt Divinity School, Nashville, TN, October 18, 2019.

## PRESENTATIONS IN COMMUNITY AND FAITH CONTEXTS

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- Spirit and Solidarity Summer Organizing Project, Convener and Facilitator, Jewish Theological Seminary, New York City, July 12-13, 2023.
- “Transformative Partnerships with Faith Leaders and Unions,” Co-Convener and Moderator on Webinar Workshop for Bargaining for the Common Good, co-sponsored by the Interreligious Network for Worker Solidarity and the Wendland-Cook Program in Religion and Justice, May 4, 2021.
- “Just Faith Formation: Liberative Practices for Faith Communities with Justice at the Center,” Co-presenter on Webinar workshop for Virginia Theological Seminary’s Lifelong Learning Program, April 22, 2021.
- “Called Together: Community Organizing as a Spiritual Practice,” Co-convener and Presenter of virtual workshop for the national church conference, *Forma21: Embodying Spiritual Practices*, January 28, 2021.
- “Community Organizing: Harnessing Our Faith Communities for Social Transformation,” Co-panelist on Webinar Workshop for the Diocese of Tennessee’s Beloved Community Commission, November 8, 2020.
- “Why is Contextual Ministry Vital for Thriving Congregations?” Webinar presentation with the Society for the Increase of the Ministry, October 20, 2020.
- “Labor and Episcopal/Christian Social Teaching,” Webinar presentation at St. Paul’s Episcopal Church, Chattanooga, TN, September 3, 2020.
- “Blessed are the Educated, Agitated and the Organized: A New Model for Being and Doing Church.” Workshop presented at the CEEP (Consortium of Endowed Episcopal Parishes) Network Conference, Louisville, KY, February 20, 2020.

## CHAPTERS, ARTICLES AND COMMENTARIES

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- “The Economic Realities of Latine Existence: American Dream or Nightmare?” In *Latine Lived Religions and Religious Identities: ¡Presente!*, edited by Miguel A. De La Torre and Edwin David Aponte, Forthcoming, 2025.
- “Latine Liberation Theologies in an Episcopal Key, *In Wisdom, Knowledge and Faith: Exploring Theology in the Episcopal Church*, edited by Robert MacSwain and Kelli Joyce, Forthcoming, 2026.
- “Let the Cracking Open Continue: Believing in Kenosis, Practicing Solidarity for the Common Good.” a theological reflection in response to Stephanie Spellers’ *The Church Cracked Open: Disruption, Decline, and New Hope for Beloved Community* (Church Publishing, 2021), in *Anglican Theological Review*, Summer 2023.

- “Sanctuary and Sacred Resistance in the Diocese of Los Angeles: A Theopolitical Reflection from a Priest-Organizer.” Article in *The Anglican Theological Review*, Fall 2019.
- Biblical commentary writer for Working Preacher, online lectionary-based preaching resource housed at Luther Seminary. Writer of four commentaries in Spanish on the gospel of Mark, September-October, 2021, and four commentaries in English on the gospel of Luke, October 2022.

## OP-EDS AND POPULAR PIECES

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- “Feeling the Heat of Solidarity (2023).” “The Divine Urgency of Labor Solidarity” (2022) and “Claiming Our Collective Dignity and Labor in this Organizing Moment” (2021). Editor and Contributor for the September edition of *Interventions*, the Wendland-Cook Program in Religion and Justice’s online forum, offering theological reflections on biblical texts assigned in the Revised Common Lectionary for Labor Day Sunday.
- “Workers Have the Right to Organize Because All Labor Has Dignity.” Op-Ed published in *The Tennessean*, July 16, 2021.
- “Faith Needs Labor to Respond to this Moment.” Blog written for the Wendland-Cook Program in Religion and Justice’s series, *The Ugly Truth of a Pandemic and the Logic of Downturn*, May 21, 2020.
- “The Art of Organizing.” Article written for the Episcopal Church Foundation’s *Beyond the Red Doors* Vestry Papers Series, March 2020.

## BOOK REVIEWS

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- Unmasking Latinx Ministry for Episcopalians: An Anglican Approach by Carla E. Roland Guzmán. *Anglican Theological Review*, Spring 2021.
- *Rehearsing God’s Just Kingdom: The Eucharistic Vision of Mark Searle* by Stephen S. Wilbricht. *Anglican Theological Review*, Summer 2015.
- *Santo! Varieties of Latino/a Spirituality* by Edwin David Aponte. *Anglican and Episcopal History*, September 2013.

## THESES AND RESEARCH PROJECTS

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- “Transforming Churches and Communities: Cooperative Developments in a World of Growing Inequality.” Online popular education resource guide. Fellow researcher and contributing writer for 2019-2020 Collaborative Inquiry Team Grant funded by the Louisville Institute, September 2021.
- *Broadening the Ranks: Union and Worker Center Collaboration in Los Angeles.* Thesis/Client Project co-authored with Suzanne Foster. Submitted to the UCLA Labor Center for the Master of Arts in Urban Planning, December 2003.
- Research Project submitted for the Master of Arts in Latin American Studies, March 2004:
  - “Reasserting Life Space in Mexico City: Conceptual and Practical Ideas for Communities and the State,” submitted to Professor Stephen Commins, Urban Planning;
  - “The Political Participation of Oaxacan Migrants in California,” submitted to Professor Adrian Favell, Sociology;
  - “Oaxacan Indigenous Movements at a Local and Transnational Scale: A Comparative Analysis,” submitted to Professor David Lopez, Sociology.

## MINISTRY, ORGANIZING, and RESEARCH WORK EXPERIENCE

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### **Bargaining for the Common Good (BCG) at Action Center on Race and the Economy (ACRE)**

*Organizing Campaigns Consultant*

4/2024-7/2024

*Campaign Director*

8/2024-Present

- Oversee and facilitate the development of BCG campaigns with labor, community, and faith partners in California; support colleagues and coalitions in BCG campaigns in Oregon, Washington
- Develop and carry out national BCG strategy on climate, racial, and economic justice
- Develop and provide training and coaching for union and community partners on common good organizing approaches

### **Vanderbilt Divinity School, Wendland-Cook Program in Religion and Justice**

*Graduate Research Fellow*

8/2019-6/2024

- Part of Leadership Team with Director and Assistant Director, provide strategic, programmatic, organizing and research support to advance the program's mission
- Facilitate community engagement with university, faith, labor, and community partners
- Represent the Program at campus and community events

### **Vanderbilt Divinity School, Graduate Department of Religion**

*Research Assistant for Dr. Ellen Armour, Academic Dean*

8/2023-5/2024

- Assist Academic Dean with Association of Theological Schools accreditation process

*Research Assistant for Dr. Joerg Rieger*

8/2019-5/2020

- Assisted Professor in preparation of course materials, proofreading/editing written work, and research

### **St. Augustine's Episcopal Chapel, Nashville, TN**

*Assistant Chaplain for Justice Ministries, Part-Time*

7/2019-6/2024

- Assist in congregational formation through preaching, leading worship, teaching, providing pastoral care, mentoring, and facilitating leadership development; supervise and mentor seminarians
- Facilitate and guide the Justice Salon Ministry, focused on parish engagement in pressing racial, economic, immigration, and environmental justice issues locally/regionally/globally
- Represent St. Augustine's Chapel at community events and in community coalitions

### **Jubilee Consortium, Los Angeles, CA**

*Organizing Coordinator*

8/2018-6/2019

- Developed faith-rooted organizing campaign for nonprofit committed to health justice and wellness
- Provided education and training in organizing, advocacy, and nonviolent direct action

### **Holy Faith Episcopal Church, Inglewood, CA**

*Rector*

8/2016-6/2019

- Served as chief pastor, preacher, teacher, worship leader, and administrator at multicultural, bilingual, inclusive congregation in Inglewood, California, following a year of serving as Priest in Charge
- Identified and developed lay leadership in all aspects of church ministry
- Worked closely with Vestry (elected church board) to fulfill church mission, goals, and objectives

*Priest in Charge Under Special Circumstances*

8/2015-7/2016

- Served as chief pastor, preacher, teacher, worship leader, and administrator at congregation during time of transition.

### **The Gooden School, Sierra Madre, CA**

*Chaplain*

8/2016-6/2019

- Led weekly Chapel for K-8 Independent School; provided spiritual and educational support for students, faculty, and families; taught twice a month in Faith and Ethics course for middle school students.

**All Saints Episcopal Church, Pasadena, CA**

*Director of Peace and Justice*

11/2012-7/2015

• Facilitated the work of over a dozens lay-led ministries on peace and justice concerns at large, progressive Episcopal Church in Pasadena, California; primary liaison to community partners on key peace and justice concerns relevant to the church's mission; member of staff leadership team.

*Primary Latina/o Community Minister*

1/2013-7/2015

• Responsible for worship, formation, leadership development, and spiritual care of congregants attending weekly Spanish/Bilingual service.

**Warehouse Workers United, Change to Win, San Bernardino County, CA**

*Consultant for Faith and Community Organizing*

7/2012-10/2012

Provided consulting support, guidance, and coordination for building clergy, congregational and community support for warehouse worker organizing campaign in the Inland Empire; determined and created organizing plan; led team of organizers and interns in implementation of plan; created all written materials and communications related to clergy and community organizing campaign.

**Claremont School of Theology/Claremont Lincoln University Writing Center**

*Peer Writing Associate*

8/2011-5/2013

Provided individualized instruction to master and doctoral level students from a variety of backgrounds and writing abilities; helped students make progress in their mastery of academic writing; developed and present workshops on various writing topics.

**Service Employees International Union (SEIU) Local 721, Los Angeles, CA**

*Campaign Coordinator/Negotiator, Collective Bargaining Department*

9/2010-11/2012

Served as Chief Negotiator for union bargaining committees; train and develop union members and worksite organizers on collective bargaining; coordinate and develop contracts campaigns.

*Director, Health Services Division I, Internal Organizing Department*

10/2007-8/2010

Responsible for Division representing 10,000 workers in the Los Angeles County Departments of Health Services, Public Health and Mental Health; determined Division's strategic plan; directed, supervised and mentored Worksite Organizers on programmatic and strategic goals; served as Chief Negotiator for a 5,000 worker bargaining unit representing over 100 classifications; served on Union leadership team.

**Service Employees International Union (SEIU), United Healthcare Workers-West, Los Angeles, CA**

*Assistant Director, Hospital Division*

4/2006-10/2007

*Lead Union Representative/Internal Organizer, Hospital Division*

6/2005-4/2006

Directed, supervised and mentored Union Representatives/Organizers on Union's programmatic and strategic goals; served as Chief Negotiator in collective bargaining negotiations; developed and coordinated contract campaigns for negotiations; developed strategic campaigns for empowering union membership; ensured proper enforcement and interpretation of union contracts.

*Union Representative/Internal Organizer*

4/2004-6/2005

Responsible for internal organizing and representation of 2,000 members at three medical facilities in the San Gabriel Valley; trained worker leaders, shop stewards and employers on and grievance procedure and contract enforcement; developed and led bargaining committee through contract negotiations.

**VOLUNTEER WORK IN CHURCH MINISTRY/COMMUNITY/ACADEMY**

**American Academy of Religion**

**Latina/o Religion, Culture, and Society Program Unit**

**Liberation Theologies Program Unit**

*Steering Committee Member*

1/2023-1/2028

- Work with committee members to design and promote annual AAR “Call for Proposals” for Program Unit; review and approve proposals that align with Program Unit vision and goals; support overall participation and engagement with Program Unit.

### **Interreligious Network for Worker Solidarity**

*Steering Committee Member*

10/2020-10/2022

*Founding Board Member*

11/2022-2/16/2024

- Founding committee member for national network that seeks to educate, convene, and mobilize people of faith to stand in solidarity with working people, partnering with organizations and movements to advance equity, racial, gender, and economic justice, democracy, and a sustainable and thriving future.

### **Tennessee for All**

*Steering Committee Member*

4/2021-7/2023

- Convening committee member of statewide community, faith, and labor coalition that seeks to enact progressive policy changes for racial, economic, and educational justice in Tennessee.

### **Clergy and Laity United for Economic Justice (CLUE ), Los Angeles, CA**

*Treasurer, Executive Committee Board member*

6/2013-6/2019

- Worked with staff leadership and board on developing and sustaining the moral voice of religious groups on economic justice, immigrant rights, and related issues affecting working families.

### **Uplift Inglewood Coalition, Inglewood, CA**

*Steering Committee Member*

9/2016-6/2019

- Served on leadership organizing team that works on strategic direction of community, faith and labor coalition dedicated to addressing issues of housing affordability and other justice concerns in the city of Inglewood.

### **Episcopal Church/Episcopal Diocese of Los Angeles**

*Sanctuary-Sacred Resistance Task Force, Convener and Co-Chair*

12/2016-6/2019

- Facilitated organizing, advocacy, and collective action efforts around immigration/refugee rights for the Episcopal Diocese of Los Angeles.

*Commission on Ministry, Commission Member*

11/2015-6/2019

- Met with prospective candidates for ordination at various stages in their discernment, provided recommendations to the Bishop as to their preparedness for ordained ministry; shepherded candidates through the discernment process.

*Joint Episcopal-Lutheran Task Force to Prevent Gun Violence, Committee Member*

1/2016-12/2017

- Promoted and educated member congregations on gun violence prevention, advocated for legislative action for gun reform and safety.

### **Forward Movement Publications**

*Contributing Writer*

- Authored thirty daily meditations for September 2011, for the August-September-October edition of *Forward Day by Day*, a national/international publication sent to churches, hospitals and schools throughout the Episcopal Church. August 2012.
- Developed and authored book of daily meditations rooted in Latinx traditions for the Advent and Christmas season entitled: *Cheer Our Spirits, Make Safe the Way: Meditations for Advent and Christmas*. November 2012.



## GRANTS, AWARDS, AND FELLOWSHIPS

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- Theology and Practice Fellow, Vanderbilt University Graduate Department of Religion, 2019-2024
- Harold Stirling Vanderbilt Fellowship, 2022-2024
- Hispanic Theological Initiative Scholar, 2020-2023; HTI/Lilly Dissertation Scholar, 2023-2024
- Bettye Ford Service Award, Vanderbilt Graduate Department of Religion, May 2023
- Malcolm, Catherine, and F. Stanley Jones Scholarship for Promising Graduate Research, March 2023
- Forum for Theological Exploration, Doctoral Fellow, 2021-2022
- Provost's Graduate Fellow, Vanderbilt University, 2019-2022
- Episcopal Church Foundation Academic Fellow, 2019-2022
- Forum for Theological Exploration, Doctoral Forum Participant, 2020-2021
- Highest Academic Achievement Award, Episcopal Theological School at Claremont, 2013
- Faculty Award for Excellence in the Study of Theology and Ethics, Episcopal Theological School at Claremont, 2013
- Charles Johnson Academic/Professional Achievement Award, UCLA International Institute, 2004
- Urban Planning Fellowship, UCLA, 2001-2003
- Urban Planning and Architecture Graduating Award, 2003
- Professional Master's Degree Fellowship, University of California Institute for Labor and Employment, 2002-2003.

## MINISTERIAL CREDENTIALS

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- Ordained to the Diaconate in the Episcopal Church on June 8, 2013
- Ordained to the Priesthood in the Episcopal Church on January 11, 2014
- Canonically Resident in the Episcopal Diocese of Los Angeles, June 2013-Present
- Licensed to Officiate in the Episcopal Diocese of Tennessee, January 2020-June 2024

## PASTORAL TRAINING, SPIRITUAL CARE, and DEI PRACTICE

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**Hearts Broken Open Collective** 2/2018-6/2019

- Convened, developed and facilitated interfaith retreats to build community, breakdown barriers, and bridge gaps between activists, community organizers, and contemplative/spiritual care practitioners

**VISIONS, INC.** 11/2012-12/2018

- Member of peer supervision group that met quarterly, facilitated by VISIONS, focused on sharing inclusive, collaborative, and equitable multiculturalism practices in organizations; trained in 4-day intensive PACE (Personal Approach to Change and Equity) anti-racism practice

**Pomona Valley Hospital Medical Center, Pomona, CA** 6/2011-12/2011

*CPE Chaplain, College of Pastoral Supervision and Psychotherapy Clinical Pastoral Education Program*

- Completed 400 hours (one unit) of intensive hands-on chaplaincy and pastoral care training; provided pastoral care and spiritual support to hospital patients and families of all faiths; onboarded incoming CPE Chaplains to protocols for chaplains and patient care environments

## LANGUAGES

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English (primary); Spanish (native/heritage speaker/research language); Portuguese (research language)