
Highlights

- Ph.D. in History of Religion from Union Theological Seminary
- Principal Grant Writer for over \$8 million in Successful Grants
- Four Years of Executive-Level Non-Profit Management Experience
- Ten Years of Administrative Experience in Non-Profits and Higher Education
- Seven Years of Teaching Experience at the Graduate Level
- Consulted with over 10 Educational, Philanthropic, and Non-Profit Institutions
- Produced over 30 pieces of Public Scholarship
- Presented at 14 Academic Conferences
- Published 4 Academic Pieces of Writing

Skills

Program Development and Management | Grant Writing and Implementation
| Short and Long-Term Strategic Planning | Human Resource Management | Budgeting
| Online and In-Person Pedagogy | Group Facilitation | Organizational Research | Recruitment and Admissions Systems | Social Media Management | Policy/By-Law Audits and Creation | Bilingual (English / Spanish) | Salesforce | Excel | Zapier | Mailchimp | Basic HTML

Certifications

Harvard University, Extension School / Graduate Certificate in Non-Profit Management

January, 2024 - PRESENT | Cambridge, MA

MGMT E-4241 | Nonprofit Human Resource Management

National Association of College and University Business Officers (NACUBO) / Certificate in Endowment Fundamentals

March, 2024 | Online

Education

Union Theological Seminary / Ph.D. History of Religion

September, 2019 - May, 2021 | New York, NY

Dissertation: *The Más Allá at First Spanish—the People's Church: Race, Religion, and the New York Young Lords*

M.Phil. History of Religion

August, 2016 - September, 2019 | New York, NY

M.A. Systematic and Liberation Theologies

August, 2014 - May, 2016 | New York, NY

Gordon College / B.A. Biblical Studies, Christian Social Thought

August, 2010 - May, 2014 | Wenham, MA

Fellowships and Scholarships

- Louisville Institute Dissertation Fellowship (2020 - 2021)
- Fifth Year Fellowship, Union Theological Seminary (2020 - 2021)
- Hispanic Theological Initiative Dissertation Fellowship [Awarded but Declined] (2020 - 2021)
- Forum for Theological Exploration Doctoral Fellowship for Students of Color (2018 - 2019 ; 2019 - 2020)
 - Forum for Theological Exploration Hearst Fellow (2018 - 2019)
- Doctoral Fellowship, Union Theological Seminary (2016 - 2020)
- Presidential Fellowship, Union Theological Seminary (2014 - 2016)
- Kenneth L. Pike Scholar, Gordon College (2012)
- Clarendon Scholarship, Gordon College (2010 - 2014)

Awards and Recognitions

- “Top 10 Insights Articles of 2023” by The Lake Institute for the article “Fundraising or Liberation” (2023)
- Union Theological Seminary’s Charles Augustus Briggs Award for “excellence in scholarship and the commitment to social justice and freedom of inquiry” (2020)
- “Top Blogs of 2017” by The Christian Century for the article “The Colonial Gospel in Puerto Rico: Protestant Missionaries as Agents of Empire” (2017)
- Union Theological Seminary’s Hitchcock Prize in Church History for “the highest excellence, both in class work and the thesis, in church history or a kindred subject” (2016)
- Gordon College’s Collegian of the Year, the highest award given to the student who made the greatest impact on the institution during their tenure (2014)
- Phi Alpha Chi Society at Gordon College for students with 3.8 GPA or higher who show promise of excellence in scholarship (2014)
- Faculty Scholarship in the Humanities for a Gordon College student who demonstrates academic excellence in the humanities as decided by the faculty (2013)
- Luke A. and Mary Moore Wood Memorial Scholarship for a Gordon College student who demonstrates high academic achievement and leadership potential (2013)
- Award of Excellence for Head Start Families whose lives and work demonstrate the impact of a Head Start education (2012)

Book Projects

- *Leading Latinamente: Learning with Daisy L. Machado*, edited by Jorge Juan Rodríguez V. Minneapolis, MN: Fortress Press, forthcoming.

Book Contributions

- “Occupying Abuela’s Church: Latinx Religious Activism and the New York Young Lords.” In *Faith and Power: Latino/a Religious Politics since 1945*, edited by Felipe Hinojosa, Maggie Elmore, and Sergio González. New York, NY: New York University Press, 2022.

- “Puerto Rican Backpacks and Living Room Dreams.” Preface to *A Puerto Rican Decolonial Theology: Prophecy Freedom* by Teresa Delgado. New York, NY: Palgrave Macmillan, 2017.

**Peer
Reviewed
Journal
Publications**

- “The Neoliberal Co-Optation of Identity Politics: Geo-Political Situatedness as a Decolonial Discussion Partner.” *Horizontes Decoloniales / Decolonial Horizons* (Pluto Press) Vol. 5 (2019): 101-130.
- Curry, Janel, Margaret McCallum, and Jorge Juan Rodríguez V. “Spiritual Care Education and Rural Systems in Swan River.” *Journal of Pastoral Care and Counseling* 70(1) (2015): 53-62.

**Academic
Conference
Presentations**

- *Fattening the Field: Fat Studies and Religion*. American Academy of Religion, Panelist. San Antonio, TX. November, 2023.
- *Zombies, Immigration, and Teaching Borderlands*. Teaching Borderlands Conference. Austin, TX. April 24, 2023.
- *Faith and Power: Latinx Religious Politics in the 20th Century Roundtable*. American Academy of Religion. Panelist. Denver, CO. November 21, 2022.
- *The Risks of Going Public*. American Academy of Religion. Panelist. Denver, CO. November 21, 2022.
- *Liberating Academics: Redefining our Scholarly Vocation through a Liberationist Lens*. American Catholic Historical Society. Panelist: “Relationships with, and Accountability to Communities and Publics Beyond the Academy.” New York, NY. January 4, 2020
- *The Religious History of the First People’s Church Offensive: Black Power, Black Theology, and Serving the People*. American Historical Association Annual Conference, Panel Chair: “The People’s Church!: A 50th Anniversary Roundtable on the Young Lord’s Occupation of the First Spanish Methodist Church in NYC.” New York, NY. January 4, 2020.
- *Purified through Fire and Occupation: Lived Religion, The Latinx Diaspora, and the New York Young Lords First People’s Church Offensive*. Graduate Student Symposium, Puerto Rican Studies Association Conference. University of Texas, Austin. Austin, TX. October 25, 2019.
- *‘The Liberated Zone is Here’: Lived Theologizing in the New York Young Lord’s First People’s Church Offensive*. 4th Biennial Latinx Literary Theory and Criticism Conference. John Jay College of Criminal Justice. New York, NY. April 27, 2019.
- *Race, Gender, and Lived Religion in the Puerto Rican Diaspora: The Religio-Politics of the New York Young Lords in their First People’s Church Offensive*. 2018 International Ph.D. Seminar: “Exploring Contexts of Gender, Politics and Race in Theology and Religion.” University of KwaZulu-Natal. Pietermaritzburg, South Africa. October 29, 2018.
- *Theologizing at the People’s Church: The Religio-Politics of the Young Lords Party in the Puerto Rican Diaspora*. “Politics of Movement: Racialization, Religion, Migration Conference.” The Buffett-Institute For Global Studies at Northwestern University. Evanston, IL. April 5, 2018.
- *Puerto Rico and Maria: Histories and Vulnerabilities in the Eye of the Storm*. American Academy of Religion, Special Panel, Respondent. Boston, MA. November 19, 2017.
- *“Almost Like Praying:” A Decolonial Analysis*. American Academy of Religion: Decolonial Theory and Theology Unit. Boston, MA. November 19, 2017.
- *Varieties of Protest Experiences in the Age of Trump: Religious Studies and Direct Action in Charlottesville, St. Louis, and the NFL*. American Academy of Religion, Special Panel, Panelist. Boston, MA. November 18, 2017.

- *Creating Puerto Rican Subalterns: The Protestant Missionary Project of the Late Nineteenth Century.* American Academy of Religion, History of Christianity Unit: “New Histories of American Protestantisms: Hegemons and Subalterns.” Boston, MA. November 18, 2017.
- *The Neoliberal Co-Optation of “Identity Politics”: Geo-Political Situatedness as a Decolonial Discussion Partner.* American Academy of Religion, Liberation Theology Unit: “Liberating Identities.” Boston, MA. November 18, 2017.
- *The Gospel of Colonization: The U.S. Colonization of Puerto Rico as a Protestant Missionary Project.* LACS Graduate Student Conference, “Creative Revolution(s): Combating Hatred with Justice Across the Americas.” University of Albany, SUNY. Albany, NY. March 4, 2017.
- *Espíritu y Metodología: Pentecostalism’s Tacit Subversion vis-à-vis Liberation Theology’s Intentional Subversion as expressed in their Contextual Responses to Hegemonic Religiosity.* “Conference on Religious Diversity: Conflict, Cooperation, and Creolization.” Boston University School of Theology. Boston, MA. November 14, 2015.
- *The Hermeneutic of Hegemony: The Conflation of Faith and Ideology and the Perpetuation of United States Slavery.* Tenth Biennial Conference in Philosophy, Religion and Culture. Catholic Institute of Sydney for Theology and Ministry. Sydney, Australia. October 4, 2014. – *Paper Tabled.*
- *Habituating towards the Transcendent Eudamonia: A Synthesis of Plato and Aristotle’s Understanding of the Good.* 3rd Annual Michigan State University Undergraduate Philosophy Conference, Michigan State University. Lansing, MI. March 16, 2013.

Speaking Engagements

- *Latinx Religious Activism and the New York Young Lords.* Reed College. Keynote. Portland, OR. March 20, 2024.
- *Creating Sustainable Partnerships Across Race and Culture.* Co-Led with Dr. Carlos Perkins. Workshop. Lilly Endowment, Compelling Preaching Initiative. Indianapolis, IN. March 13, 2024.
- *Mutual Aid and the Young Lords Organization: A Teach In.* Barnard College. Keynote. New York, NY. November 8, 2023.
- *To Set the Church Free: Black and Latin Liberation Theologies.* Marble Racial Justice Series. Panelist. Marble Hill Collegiate Church. New York, NY. February 20, 2022.
- *Occupying Abuela’s Church: The Young Lords, Social Services, and Intergenerational Latinx Struggle.* Hispanic Heritage Month “Celebrate, Educate, and Empower” Series. Keynote. Connecticut Department of Social Services. Virtual. October 15, 2021.
- *Demystifying the Academic / Alt-Ac Job Market.* Panelist. Puerto Rican Studies Association in partnership with LASA Puerto Rico. Virtual. October 13, 2021.
- *Occupying Abuela’s Church: 20th Century Latinx Religious Activism and the New York Young Lords.* Department of English. Invited Lecture. Eastern Connecticut State University. Virtual. April 14, 2021.
- *Purified through Fire and Occupation: Lived Religion and the New York Young Lords.* Department of Religious Studies. Invited Lecture. Amherst College. Amherst, MA. February 4, 2019.

- *The Liberated Zone is Here: Lived Religion, Latinx Spirituality, and Latinx Activism.* Latinx Spiritualities, Department of Mexican American and Latina/o Studies. Invited Lecture. University of Texas, Austin. Austin, TX. October 25, 2019.
- *The Neoliberal Co-Optation of Identity Politics: Religious Diversity in Latinx Communities,* Hispanic Summer Program. Invited Lecture. Oblate School of Theology. San Antonio, TX. June 21, 2019.
- *Discerning a Doctorate: Considerations for Latinx Students.* Hispanic Summer Program. Oblate School of Theology. San Antonio, TX. June 20, 2019.
- *Considerations for Applying to a Ph.D.* “Considering Applying for a Ph.D. Program” Panel, Panelist: Union Theological Seminary. New York, NY. November 7, 2018.
- *Six Theses on Latinxs in Higher Education.* “Encuentro 2018: Hispanic Youth Leadership Academy,” Panelist: Boston University School of Theology. Boston, MA. July 19, 2018.
- *Identity, Suffering, and Hope in Puerto Rico and Beyond: Latinx Communities Claiming Freedom.* Union Theological Seminary, Special Panel, Panelist. New York, NY. April 4, 2018.
- *Stories of Our Mothers: Leadership Development from the Global South.* “Forum for Theological Exploration Youth Discernment Retreat,” Workshop. Los Angeles, CA. September 8, 2017.
- *Black and Brown Dialogue in the Age of Trump.* “Raices Latinas,” Panel: Boston University School of Theology. Boston, MA. August 2, 2017.
- *Protestants, Puerto Rico, and Broken PROMESAS.* “Race and Religion Series,” Lecture: Cathedral of Saint John the Divine. New York, NY. February 27, 2017.
- *To Drink From Our Own Wells.* “UTS at COTH Series,” Sermon: Church of the Living Hope. New York, NY. January 22, 2017.
- *Angels in a Disenchanted World.* “Ready Set Teach: Chicago Public Schools Conference,” Educator Keynote: McCormick Place. Chicago, IL. August 4, 2016.
- *Choice out of No Choice: The Young Lords, Sterilization, and Puerto Rico.* “Gender Today” and “Social Movements and Sociology,” Special Lectures: Gordon College. Wenham, MA. March 28-29, 2016.
- *Diasporiqueño: Puerto Rican Identity in the United States Diaspora.* “Cross Cultural Experience: The Caribbean,” Presenter: Boston Trinity Academy. Boston, MA. January 22, 2016.
- *Affordable Housing and Holistic Community: The Importance of a Stable Home.* “Strong Frameworks, Caring Communities,” Harborlight Community Partners Annual Gala, Keynote: Kernwood Country Club. Salem, MA. November 6, 2015.
- *Why Are We Here?: Our Base, Our Story, Our Future.* “All About That Base,” Department of Family and Supportive Services First Annual Parent Conference, Keynote: McCormick Place. Chicago,

IL. August 29, 2015.

- *PICA, Mission, and The Itsy Bitsy Spider*. "Transformation University," 2015 Staff Training, Workshop Presentation: Parents in Community Action, Inc. Minneapolis, MN. August 24, 2015.
- *The Spring Board to Transformation is "All About That Base."* "Transformation University," 2015 Staff Training, Keynote: Parents in Community Action, Inc. Minneapolis, MN. August 24, 2015.
- *Redefining Success: From Student to Scholar/Activist*. Connections, Keynote: Connecticut International Baccalaureate Academy. East Hartford, CT. April 17, 2015.
- *Why Are We Here?: Theological Imagination and Head Start's Prophetic Mission*. 2015 NHSA Scholarship and Awards Ceremony, Keynote: National Head Start Association. Washington, D.C. March 30, 2015.
- *Liberation Theology and Intersectional Supremacy: History, Description, and Prophecy*. "Sociology of Gender," Special Lecture: Gordon College. Wenham, MA. March 19, 2015.
- *The God of Relevance: Liberation Theology and Social Movement*. "Sociology and Social Movements," Special Lecture: Gordon College. Wenham, MA. March 19, 2015.
- *Diversity, Inclusion, and Leadership*. Presented with members of Gordon College's Center for Student Development, Lead Conference 2014: Brookwoods. Alton, NH. April 26, 2014.
- *Multicolored in Her Image: Diversity at Gordon College*. Symposium 2014, Presenter: Gordon College. Wenham, MA. April 10, 2014.
- *First Gen. Latinos: Migration, Family, and College*. Special Lecture: Fresno Pacific University. Fresno, CA. March 6, 2014.
- *Pauline Literature from a Liberationist Perspective*. Special Lecture: Fresno Pacific University. Fresno, CA. March 5, 2014.
- *Diversity at Protestant Colleges: Gordon College as a Test Case*. Beyond Colorblind Week, Special Lecture: Gordon College. Wenham, MA. February 1, 2013. (Also presented as a Special Lecture at Gordon College on December 7, 2012).
- *The Importance of Early Education: My Story with Head Start*. 2012 National Head Start Association Conference, Presenter: Gaylord Texan. Grapevine, TX. December 2, 2012.

Interviews and Podcasts

- "Why Reggaeton Stars Are Ditching Their Music for God" by Ambar Castillo. Interview. *Epicenter NYC* and *Religion News Service*. March 11, 2024.
- "Sharing Lessons from His Working-Class Parents: A Conversation with Dr. Jorge Juan Rodríguez V." Podcast. *The Academic Life Podcast*, *New Books Network*. July, 2023.
- "Faith and Power." Podcast. *Open Plaza Podcast*. August, 2022.
- "Comity, Methodism, and Puerto Rico." Podcast. *Un-Tied Methodism*. May 27, 2022.

- “Dreams and Hauntings.” Podcast. *Sound of the Genuine*. April 29, 2022.
- “Christianity Beyond Whiteness.” Podcast. *Keeping it 101: A killjoy’s introduction to religion*. March 2, 2022.
- “Episode 219: The Young Lords w/ Dr. Jorge J. Rodriguez V. Podcast. *The Classical Ideas Podcast*. October, 2021.
- “The Apocalypse as an ‘Unveiling’: What Religion Teaches Us About the End Times” by Elizabeth Dias. Interview. *The New York Times*. December 15, 2020.
- “Apostles of Change” Podcast. *Open Plaza Podcast*. January, 2020.
- “The Young Lords w/ Jorge Juan Rodríguez V. Podcast. *The East is a Podcast*. August 2019.
- “Walls, Eugenics, and the National Emergency.” Radio Guest. WORT 89.9 FM, Madison. Madison, WI. February 15, 2019.
- “Puerto Rico’s New Colonialism.” Podcast. *BloggingHeads.TV*. November 6, 2017.
- “Country’s Flagship Preschool Program, Head Start, Celebrates 50 Years.” Radio Guest. WNPR. Boston, MA. July 20, 2015.
- *Teaching for Economic, Racial, and Social Justice*. Radio Guest. The Brandon Johnson Show: WVON 1690am Radio. Chicago, IL. December 28, 2014.

Contributions to Magazines and Online Publications

Writings on Career, Health, and Politics can be found at medium.com/@JJRodV

- “Fundraising or Liberation?” *Insights: A Publication of the Lake Institute of Faith and Giving*. March, 2023.
 - Recognized as part of the Top Ten “Insights” Articles of 2023
- “In ‘This is Not America,’ Residente Interrogates the Story of ‘America.’ *Latino Rebels*. March 21, 2022.
- “Comida de Pobre.” *Open Plaza*. March, 2020.
- “The Colonial Gospel in Puerto Rico.” Updated and Re-published by *Mano: A Latino Counterculture Magazine* (formerly *Enclave*). January 27, 2020.
 - Original Publication: “The Colonial Gospel in Puerto Rico: Protestant Missionaries as Agents of Empire.” *Christian Century*. January, 2017.
- “The Last Time the US Wanted a Wall, 70,000 People Were Sterilized.” *Truth Out*. February, 2019.
- “Learning with la Familia: How One Professor Taking Roll Altered My Educational Career. *Christianity Today*, Special Issue on Hispanics in Higher Education. September 1, 2018.
- “From 1937 to 2018: The Militarized Suppression of Protest in Puerto Rico.” *Latino Rebels*. May, 2018.

- “Heretics Against the God Named Empire- Puerto Rico, Hurricane Maria, and Trump.” *Political Theology Today*. October, 2017.
- “Paternalism Towards Puerto Rico Isn’t a ‘Trump Problem,’ It’s a Colonial One.” *Latino Rebels*. October, 2017.
- “Abstention: The Most Compelling Vote in Plebiscito 2017.” *Latino Rebels*. June, 2017.
- “The Colonial Gospel in Puerto Rico: Protestant Missionaries as Agents of Empire.” *Christian Century*. January, 2017.
 - Recognized among the Top Blogs of 2017 by the Christian Century
- “Writing with the Oppressed. Book Review: *The New York Young Lords and the Struggle for Liberation*.” *La Respuesta Magazine*. February, 2016.
- “Reclaiming Holy Week through Revolutionary Resurrection.” *Holy Week of Resistance* (re-published by *Pub Theologian*). April, 2015.
- “‘This is What Theology Looks Like’: Disrupting a Crucifying System.” *Religion Dispatches*. December 2014.
- “Jorge Juan Rodriguez V on Head Start and the Power of Graduation.” *National Head Start Association*. Film produced by Andrew Hansen. July 2014.
- “Double Bind and Cheap Grace” (Part 1 and 2). *By Their Strange Fruit*. July 2014.
- “20 Years After President Clinton Expanded Head Start, This is My Story.” *The Clinton Foundation*. May 2014.
- “An Open Letter to the Racial & Ethnic Minorities at Gordon College.” *The Tartan* 55.5 (November 2013): *Gordon College*.
- “Revitalizing Religion: A Theological Assessment of the Margaret Doughty Case.” *Shared Justice*. June 2013.
- “The Power of Humanity: Reflections on the Boston Marathon Bombings.” *Shared Justice*. April 2013.
- “What will Characterize America in 2013?” *Shared Justice*. January 2013.
- “Testimonial.” *National Head Start Association: 27 Million Windows*. May 2012.

**Community
and Board
Service**

-
- **Advisory Council | City College of New York Office of Community Engagement (2024 - Present)**
 - Connect CCNY students and staff to grassroots organizations in New York City
 - Provide insight on long-term strategic planning for the Office of Community Engagement
 - **Advisory Board | Center for Religion and Cities (2024 - Present)**

- Provide critical feedback and leadership on various projects and initiatives for the Center and its partners
- **Leadership Council: FSUMC-The People's Church (2023 - Present)**
 - Chair the Staff/Pastor-Parish Relations Committee (2024 - Present) to oversee human resource management including onboarding, payroll and benefits, and workplace insurance policies as well as the culture of the church community
 - Chair of the Leadership Council (2024 - Present) to design the organizational structure of the Leadership team and establish protocols for sustaining ongoing social ministries
 - Seek grant funding for the social ministries of the church including a \$5,000 gift from the Kolibri Foundation in 2023
- **Good Life Project: New York (2023)**
 - Coordinated a public scholarship project on religion in New York City that highlighted FSUMC—The People's Church
 - Published public facing articles on the history of the Young Lords, religion in New York City, and FSUMC-The People's Church
 - [Project Can be accessed By Clicking Here](#)
- **Centennial Anniversary of FSUMC—The People's Church (2022)**
 - Raised \$30,000
 - Created [an anniversary booklet](#) and multiple public scholarship pieces on the history of the church
 - Facilitated political education courses on the Young Lords
- **50 Anniversary Celebration of the New York Young Lords (2019 - 2020)**
 - Served on the Media Committee and People's Church Committee
 - Organized press and social media engagement for Celebration events
 - Assisted in organizing a three day event to commemorate the First People's Church Offensive and its impact on East Harlem and the Puerto Rican Diaspora

Teaching Experience

Teaching Institutions:

- Union Theological Seminary (2017 - Present)
- Lexington Theological Seminary (2021 - 2022)
- Hispanic Summer Program (2018, 2022)
- Bedford Hills Correctional Facility (2020)
- Asociación Guatemalteca Aérea Para Edificación (2012)

Courses Taught and Developed:

- History of Christianity, 1500 to Present
- Introduction to U.S. Religious History
- Latinx Religious Activism in the 20th Century
- Fat: A Religious History

Courses Co-Taught or Served as a Teaching Fellow:

- Introduction to History of Christianity since the Reformation
- Eugenics, Race, Gender, and Nation: A Brief History
- Religious Movements from the Margins: The Prosperity Gospel in the United States and Global South
- The U.S. Latino Experience: Borderlands, History, and Religion

Professional Development

- ACLS Annual Meeting and Consultation on Innovative Doctoral Education. Participant. Baltimore, MD. (2024).
- Sacred Writes Public Scholarship Training Participant. Virtual. Northeastern University. (2021)
- Faith and Power: Latina/o Religious Politics since 1945 Symposium Participant. Virtual and In-Person. Texas A&M University. (2020)
- Puerto Rican Studies Associate Graduate Student Symposium. University of Texas at Austin. (2019)
- Wabash Center for Teaching and Learning in Theology and Religion Doctoral Seminar Participant. Philadelphia, PA. (2019)
- Center for the Study of Latino/a Christianity and Religion Pre-Tenure Faculty and PhD Candidate Seminar. Perkins School of Theology at Southern Methodist University. (2017)

Professional Affiliations and Service

- American Academy of Religion (2015 - Present)
- Puerto Rican Studies Association (2019 - Present)
- American Society of Church History (2020 - 2021)
 - Graduate Student Representative
- American Historical Association (2018 - 2021)
- Mid-Atlantic Region, American Academy of Religion (2017 - 2020)
 - Co-Chair of the Religion of the Latino/a Americas Unit
- International Ph.D. Seminar (Union Theological Seminary [United States], University of Oslo [Norway], University of KwaZulu-Natal [South Africa], Faculdades EST [Brazil]) (2019 - 2020)
 - Executive Committee Member

Experience

Hispanic Summer Program / Associate Director for Strategic Programming

December, 2015 - PRESENT | New York, NY

Note: Promoted from Social Media and Events Coordinator in August, 2020

—Program Design and Implementation

- Design and Implement major programming including HSP for Undergrads, HSP Summer Session, HSP J-Term, Latinx Discernment Workshop, Through Hispanic Eyes, The HSP Pedagogy Workshop, El Semillero Workshop on Fundraising, Finance, and Development, The HSP Exchange, and the Latinx Doctoral Accompaniment Seminar
- Manage admissions processes for all organizational programs including creating and maintaining admissions files for 60 to 100 students per recruitment season
- Serve as ADA/504 Disabilities Coordinator for all credit granting programs
- Facilitate the Latinx Discernment Workshop, El Semillero, and The HSP Exchange
- Teach Graduate Level Courses in History of Religion and Latinx Studies as needed

—Fundraising and Development

- Author or Co-Author, implement, and report on Major Grants. Successful grants include:
 - \$30,000 Discernment Grant from the Forum for Theological Exploration (2017)
 - \$50,000 Planning Grant from the Lilly Endowment (2018)
 - \$1.8 million Capacity Building Grant from the Lilly Endowment (2020)
 - \$4.3 million Capacity Building Grant from the Lilly Endowment (2023)
 - \$500,000 Communications Grant from the Lilly Endowment (2023)
- Co-Lead the organization's fundraising strategy, resulting in \$35,000 raised for the HSP's 30th Anniversary Celebration in 2019 and a projected \$100,000 to be raised for the HSP's 35th Anniversary Celebration in 2024.
- Pursue and develop institutional partnerships including relationships with Solidarity Bridge, the Hispanic Youth Leadership Academy, the Hispanic Theological Initiative, The Association for Theological Schools, and the Forum for Theological Exploration to name a few
- Interface with HSP students, faculty, and Board members, as well as Deans, Presidents, and faculty of both current and prospective Sponsoring Schools

—Management and Mentorship

- Oversee and manage the Marketing and Communications arm of the organization comprised of three staff members to ensure the HSP has a consistent and sustainable public presence
- Oversee and manage the Development and Programming arm of the organization comprised of two staff members to ensure regular research of donor prospects is completed and tasks required for broader fundraising goals are executed in a timely manner
- Oversee the growth and development of the HSP Alumni Network while serving as staff mentor for the Alumni Board
- Serve as supervisor for all HSP Interns and Volunteers

—Infrastructural Growth and Maintenance

- Serve as systems administrator for all organizational technologies including Moodle, Salesforce, Zapier, Wufoo, Wordpress, and Google Workspace
- Author or Co-Author, edit, update, and maintain all institutional policies

Union Theological Seminary / Visiting Assistant Professor of Historical Studies

January, 2022 - PRESENT | New York, NY

- Teach introductory and upper level courses, online and in-person, for the Historical Studies department as well as the Masters of Arts in Social Justice
- Serve on the Historical Studies Department and Faculty

JJRodriguezV Consulting / Higher Education and Non-Profit Consultant

September, 2016 - PRESENT | New York, NY

- **Toward a Common Public Life | United Lutheran Seminary (2024)**
 - Facilitate a two day workshop with twenty academics who received funding from the Henry Luce Foundation to pursue micro-grants on public theology, race, and activism in order to cultivate new micro-grant projects and critically reflect on the role of scholars in engaging public theology as part of community organizing
- **Princeton Theological Seminary (2023)**
 - Consulted with a group of four other leaders—including Dr. Patricia Killen, Dr. Roger Nam, Dr. Katherine Turpin, and Dr. Heath Carter—to evaluate and design a new five year professional development curriculum for Ph.D. students and candidates at Princeton Theological Seminary
 - Researched best practices in Ph.D. studies at universities nationally and globally
 - Co-Created a professional development curriculum for Ph.D. students and candidates
- **Valley Baptist Missions Education Center (2023)**
 - Co-Authored a *successful* grant application of \$1.25 million through the Lilly Endowment's Thriving Congregations Initiative that seeks to empower Latino youth to better serve the needs of the Texas-Mexico Border Region
 - Developed the \$1.25 million grant budget and budget narrative to accompany the proposal narrative
 - Consulted on the acquisition of all grant documents and ultimate submission
- **Institute for Diversity and Civic Life (2023)**
 - Facilitated a multi-day gathering at the Fetzer Institute for individuals who received COVID-19 Emergency Grants from the Henry Luce Foundation in 2020
 - Consulted on the Certificate Design Committee of the Grounded Knowledge Project that seeks to produce training materials for academics interested in community based partnerships
- **Sacred Writes: Public Scholarship on Religion (2021 - 2023)**
 - Directed curricular review of entire ten module Sacred Writes public scholarship training
 - Developed concrete benchmarks for pedagogical revisions
 - Trained Sacred Writes leadership team in best practices for workshop facilitation
 - Co-created a facilitation plan for the eight modules of the new Public Scholarship Curriculum
 - Co-facilitated a cohort of twelve Public Scholarship Fellows whose public scholarship centered on issues of race and ethnicity

- **Advance Illinois (2022)**
 - Interviewed stakeholders around terminology used to describe Latin American descendants
 - Facilitated conversations with the Diversity, Equity, and Inclusion Committee and Board of Trustees around policies related to Latinx populations
 - Provided short term, mid term, and long term recommendations for internal policy issues related to Latinx populations
- **Forum for Theological Exploration (2017, 2022)**
 - Co-Facilitated writers workshop for Ph.D. Candidates of color
 - Facilitated Ph.inish.D. course designed to support doctoral students of color
 - Led partnership between Sacred Writes and FTE in order to re-design doctoral writing workshop
 - Participated in curricular review of doctoral student training course
 - Facilitated discernment workshop for young adults
- **Center for the Study of Religion and the City, Morgan State University (2021, 2022)**
 - Served as Principle Investigator for the Good Life Project in New York City
 - Reviewed and provided written feedback on Good Life Project planning meetings
 - Drafted and proposed Standard Operating Procedures including re-designing Board and staff structure
 - Facilitated discussion with the Center's Advisory Board around policies and long term strategy
 - Created a white paper for the Henry Luce Foundation and Morgan State University
- **The Carlos H. Cantú Hispanic Education and Opportunity Endowment at Texas A&M University (2021)**
 - Proposed re-allocation of Endowment funds to maximize future growth and current grant availability
 - Developed new granting procedures for faculty and students
 - Developed short term, midterm, and long term goals for the Endowment's growth and sustainability
- **Latinx Talk (2020)**
 - Developed short term, midterm, and long term social media strategy for the organization
 - Trained staff on best practices for social media marketing and communications
 - Oversaw social media strategy and analytics
 - Designed and developed pages on Facebook, twitter, instagram, and youtube
- **Office of Admissions at Union Theological Seminary (2016)**
 - Developed a "Latinx Recruitment Strategy" centered around local and national partnerships
 - Coordinated meetings nationally with faculty, Deans, and Presidents to identify prospective students
 - Presented long term recruitment vision to seminary stakeholders including the Board of Trustees

Harborlight Community Partners / Community Research Associate

May, 2015 - June, 2016 | Beverly, MA

- Developed and oversaw the organization's Community Investment Plan, identifying potential allocation of housing monies across 22 area municipalities
- Organized 250 residents across eight Affordable Housing Complexes
- Designed and developed a Resident Advisory Council
- Created a Board of Directors Diversity Membership Plan
- Analyzed Local Capital Usage as well as the use of Community Preservation Act funds across 22 North Shore (Boston) municipalities
- Designed lesson plans for popular education courses on Affordable Housing Policy
- Translated organizational materials from English to Spanish
- Facilitated translation of organizational materials from English to Portuguese

Gordon College, Office of the Provost / Presidential Fellow

May, 2013 - May, 2014 | Wenham, MA

- Coordinated a longitudinal study of Racial and Ethnic Diversity at Gordon College which included:
 - Researching and reporting on admissions and recruitments patterns over a ten-year period
 - Compiling the history of programs intended to increase racial and ethnic diversity including the Clarendon Scholars Program and Gordon in Lynn
 - Conducting a curricular review that analyzed the ways scholarship from racial and ethnic minorities were or were not being engaged across departments
 - Establishing an External Task Force on Racial and Ethnic Diversity who reviewed institutional documents pertinent to the longitudinal study and, over a week, interviewed major stake holders at the institution around issues of racial and ethnic diversity in order to report on their findings at a later date
 - Consolidated findings of this year-long study in a twenty page document with short term, midterm, and long term recommendations for improving racial and ethnic diversity within the institution and an accompanying two hundred page curated volume with primary sources pertinent to the findings in my report
- Assisted in facilitating campus visits and interviews for potential faculty hires as well as the Clarendon Scholars Director
- Developed a strategy for recruiting faculty of color which included establishing relationships with organizations that mentor Ph.D. Candidates of Color, evaluating salary and benefits packages with an eye towards recruiting faculty of color, evaluating faculty mentorship opportunities within the college to provide greater supports for faculty of color pursuing tenure and promotion

Gordon College, Undergraduate Research Council / Co-Founder

May, 2011 - January, 2013 | Wenham, MA

- Raised and managed a budget of \$20,000 for undergraduate research
- Developed by-laws and funding structure to provide a framework for administering research funds
- Reviewed student applications and coordinated assessment process with other Council members

Gordon College, Office of Admissions / Intern to the Clarendon Scholars Program

August, 2011 - December, 2012 | Wenham, MA

- Organized and facilitated application and financial aid processes for prospective students
- Organized admissions events in Massachusetts, Connecticut, and New York City for prospective students and their families
- Engaged CRM platforms to maintain detailed records of communications with prospective students and potential leads
- Analyzed statistical data on prospective student demographics in order to provide input about effective recruitment strategies